



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. AFZAL AHMED S/D of BAHADAR SHER** (CNIC No.1710274633307), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

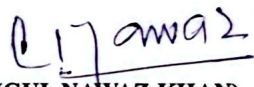
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SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
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- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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SECTION OFFICER (E-V)



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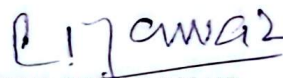
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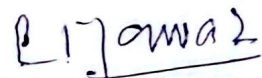
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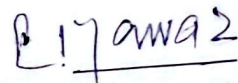
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SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. SAREER AHMAD KHAN S/D of TAJ MUHAMMAD KHAN (CNIC No.1120165033217)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

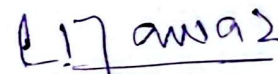
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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. TAIMOOR KAMAL KHAN S/D of MASHAL KHAN** (CNIC No.1120158078093), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

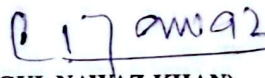
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. USAMA MUNAWAR S/D of MUNAWAR KHAN** (CNIC No.1120134801839), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

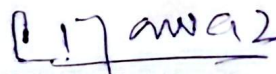
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. HAFSA SARWAR S/D of HAJI SARWAR JAN** (CNIC No.1120104989998), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

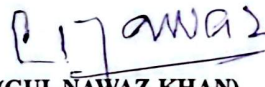
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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

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- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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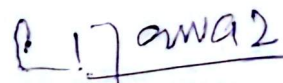
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SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. IHSAN ULLAH S/D of MUHAMMAD DARAZ KHAN** (CNIC No.1420299039477), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

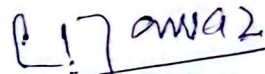
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. MUHAMMAD ZEESHAN S/D of MUHAMMAD INTIZAR** (CNIC No.1420202815713), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


ENDST. NO. EVEN & DATE:

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3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Karak.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. MUSADDIQ RAZA S/D of MUHAMMAD SHAHENSHAH** (CNIC No.1310192484891), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

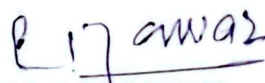
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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. FAZLI SUBHAN S/D of ABDUL QADIR** (CNIC No.2110545275149), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

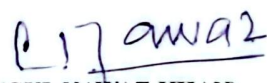
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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. USAMA WASIULLAH S/D of WASIULLAH** (CNIC No.1430157206619), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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11. Master file.

L. J. Awariz
(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. SUHAIR S/D of SHAH HIMAN ZADA** (CNIC No.9040601108638), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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-Sd-

SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. SADIQUE AHMED ORAKZAI S/D of ASHOOR KHAN** (CNIC No.2160369775779), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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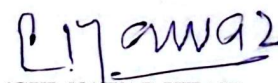
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10. Doctor concerned.
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-Sd-

SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. NAIMAT ULLAH S/D of MUHAMMAD NABI** (CNIC No.2160154491985), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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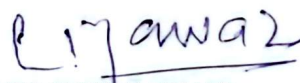
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SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. JAWAD ALI S/D of M YAQUB KHAN** (CNIC No.1520173172763), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

-Sd-

SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Chitral Lower.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. HAMEED IQBAL S/D of MUHAMMAD IQBAL** (CNIC No.1510117023329), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. SULEMAN KHAN S/D of MUHAMMAD SIKANDER KHAN** (CNIC No.1610157381523), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

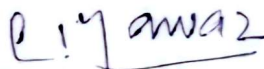
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. ZANIB BIBI S/D of MUHAMMAD PARVAIZ** (CNIC No.1310116799572), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

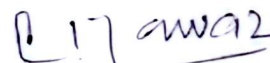
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
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-Sd-
SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. MOMINA KHAN S/D of QASIM KHAN** (CNIC No.1310102832044), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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SECRETARY HEALTH

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. GULFAM ALI S/D of FAZAL ALI** (CNIC No.1560256945632), for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

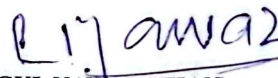
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3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, CAT-D Hospital, Booni Chitral Upper.
5. District Account Officers, concerned.
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10. Doctor concerned.
11. Master file.


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-V)/3-3/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Dental Surgeon (Fixed Pay) to **DR. ARBAB TALHA PERVAIZ S/D of ARBAB MUHAMMAD PERVAIZ** (CNIC No.1730162425927), for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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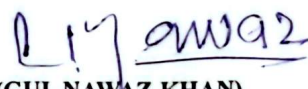
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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, CAT-D Hospital, Booni Chitral Upper.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


(GUL NAWAZ KHAN)
SECTION OFFICER (E-V)